

**COURSE RECORD**

Code	<b>BA 301</b>
Name	<b>Organizational Behavior</b>
Hour per week	3 (3+0)
Credit	3
ECTS	5
Level/Year	Undergraduate/3
Semester	Fall
Type	Compulsory
Prerequisites	-
Description	This course aims at introducing students with the basic concepts, which explain human behavior in organizations. The course covers the factors that affect overall performance and effectiveness of the organizations in the business world. The course will include diversity in organization, attitudes and job satisfaction, personality and values, perceptions and individual decision making, motivation concepts, foundations of group behavior, communication, leadership, power and politics, and conflict and negotiation.
Objectives	Predicting individual behavior in the organizations. Discussing groups and group behavior in the organizations. Analyzing employee behavior in the organizations where they will be working with.
Learning Outcomes	<i>By the end of the course, the student will be able to</i> LO1. Demonstrate knowledge about individual behavior in the organizations. LO2. Be able to discuss groups and group behavior in the organizations. LO3. Recognize the importance of diversity, values and attitudes LO4. Summarize knowledge about analyzing employee behavior in the organizations

**CONTRIBUTION TO PROGRAMME OUTCOMES\***

	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010
L01	5	0	1	0	5	4	0	0	1	1
L02	0	1	1	2	5	5	4	1	5	3
L03	5	5	5	5	5	5	5	3	4	5
L04	5	1	3	0	5	4	2	0	3	1

\* Contribution Level: 0: None, 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

**COURSE CONTENT DETAILS**

<b>Topics</b>	<b>Outcomes</b>
1- Introduction, importance of organizational behavior for managers	L01, L03
2- Individual behavior in the organizations, personality and emotions	L01, L02, L04
3- Values, attitudes and job satisfaction, motivation	L01, L02
4- Perception and individual decision making	L03, L04
5- Groups and group dynamics, understanding teamwork	L03, L04
6- Leadership and diversity	L03
8- Power and politics	L02, L03
9- Communication	L02, L04

**DERS BİLGİLERİ**

Kodu	<b>BA 301</b>
İsmi	<b>Örgütsel Davranış</b>
Haftalık Saati	3 (3 + 0)
Kredi	3
AKTS	5
Seviye/Yıl	Lisans/3
Dönem	Güz
Dersin Dili	İngilizce
Tip	Zorunlu
Ön Şart	-
İçerik	Bu dersin amacı öğrencileri, örgütlerde görülen temel insan davranışlarıyla tanıştırmaktır. Ders aynı zamanda iş dünyasındaki örgütlerin verimliliğini ve performansını etkileyen faktörlerle de ilişkilidir. Özellikle örgütlerde çeşitlilik, tutumlar ve iş tatmini, kişilik ve değerler, algı ve bireysel karar verme, motivasyon, grup davranışlarının temeli, iletişim, liderlik, güç ve politika, çatışma ve uzlaşma konularına ağırlık verilecektir.