COURSE RECORD

Code	**BA 202**
Name	**Organizational Theory and Design**
Hour per week	3 (3 + 0)
Credit	3
ECTS	5
Level/Year	Undergraduate
Semester	Spring
Type	Compulsory
Prerequisites	-
Description	This course focuses primarily on the structural aspects of organizations. In this course, students will learn about the ways in which managers seek to promote organizational effectiveness through internal structures and processes. Students will analyze how organizations are structured within the context of the larger social, political, and economic environment, why systems of control and coordination vary across organizations and change over time, and how organizational theory may contribute towards improving the design and management of organizations.
Objectives	Endow students with concepts, tools and techniques related to organization theory
	Improve the critical thinking and assessment skills of students
	Enable students to apply organization theory to real life scenarios
Learning Outcomes	*By the end of the course, the student will be able to* LO1. Demonstrate an understanding of the key dimensions of organization theory
	LO2. Describe how organizations adapt to environmental conditions
	LO3. Evaluate organizational design alternatives by employing various tools and techniques
	LO4. Explain the types and forms of organizational change
	LO5. Discuss the relationship between organizational structure and decision making
	LO6. Demonstrate an understanding of the basic challenges of organizational design

CONTRIBUTION TO PROGRAMME OUTCOMES*

	P1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
LO1	5	4	3	2	2	2	3	2	2	2
LO2	5	5	5	4	1	2	4	3	2	3
LO3	4	5	4	3	1	2	4	3	2	2
LO4	4	4	4	2	1	2	3	3	2	2
LO5	4	4	3	3	2	2	3	2	2	2
LO6	3	4	4	2	2	2	4	2	2	3

* Contribution Level: 0: None, 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

COURSE CONTENT DETAILS

Topics	Outcomes
Basic Challenges of Organizational Design	LO1, LO5, LO6
Designing Organizational Structure: Authority, Control, Specialization	LO1, LO2, LO5
Organizational Design and Strategy in a Changing Global Environment	LO2, LO3
Types and Forms of Organizational Change	LO4
Decision Making, Learning, Knowledge Management and Information Technology	LO4, LO5
Managing Conflict, Power, and Politics	LO4, LO6

DERS BİLGİLERİ

Kodu	**BA 202**
İsmi	**Organizasyon Teorisi ve Dizaynı**
Haftalık Saati	3 (3 + 0)
Kredi	3
AKTS	5
Seviye/Yıl	Lisans
Dönem	Bahar
Dersin Dili	İngilizce
Tip	Zorunlu
Ön Şart	-
İçerik	Bu ders öğrencilere organizasyonları analiz etmenin farklı teorilerini tanıtır. Öğrenciler organizasyon yapılandırmanın çeşitli yollarını, organizasyonun kısımlarını ve organizasyon yapısının değişen çevre şartlarına adapte edilme yollarını öğrenirler. Dersin temel odağı organizasyonel yapı, organizasyonda bilgi akışı ve bilgi akışının organizasyonun yenilikçi ve üretken potansiyeli üzerindeki etkisidir.