

COURSE RECORD

Code	BA 473
Name	Turkish Labor Law
Hour per week	3 (3+0)
Credit	3
ECTS	5
Level/Year	Undergraduate/3-4
Type	Elective
Prerequisites	-
Description	This course examines the fundamental principles of individual labor law with a focus on employment contracts. It covers the conditions for forming an employment contract and specific rules under Turkish Labor Law No. 4857. Topics include the execution and termination of contracts and the legal consequences involved. By the end of the course, students will gain essential legal knowledge about employee-employer relations and understand the rights and obligations of both parties throughout the employment period. The course offers both theoretical and practical perspectives to help students navigate labor law effectively.
Objectives	Providing knowledge on the key concepts and terminology related to individual labor law. Examining the roles and responsibilities of employers and employees in the formation of employment contracts. Identifying the essential clauses, rights and responsibilities of both sides in the event of the termination of employment. Developing coherent legal arguments to address real-world employment issues.
Learning Outcomes	<i>By the end of the course, the student will be able to</i> L01. Define the core principles of individual labor law. L02. Interpret the law rules and practices correctly in a dispute arising from labor law. L03. Analyze employment contracts, focusing on the terms, conditions, and binding legal requirements. L04. Evaluate individual labor law issues and generate well-reasoned responses to legal issues in real-world employment scenarios.

CONTRIBUTION TO PROGRAMME OUTCOMES*

	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010
L01	5	4	3	0	1	3	2	0	3	3
L02	5	5	4	0	1	4	2	1	3	3
L03	5	5	4	0	1	4	2	1	3	2
L04	5	4	4	1	2	4	2	1	4	4

* Contribution Level: 0: None, 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

CONTRIBUTION TO INSTITUTIONAL LEARNING OUTCOMES*

	ILO1	ILO2	ILO3	ILO4	ILO5	ILO6	ILO7
L01	5	3	2	2	3	2	4
L02	5	4	3	2	4	3	5
L03	5	4	3	2	3	2	5
L04	5	5	4	3	4	4	5

* Contribution Level: 0: None, 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

COURSE CONTENT DETAILS

Topics	Outcomes
Fundamental Principles of Labor Law	L01
Basic Concepts of Labor Law and Employment Contract	L01, L02

Types of Employment Contracts, Remote Work, Work on Call, Team Employment	L01, L02, L03
Obligations Arising from the Employment Contract: Obligations of Employees	L02, L03, L04
Termination of The Contract of Employment	L02, L03
Results of the Termination of The Contract of Employment	L01, L03, L04
Procedure of Labor Judiciary	L01, L04

DERS BİLGİLERİ

Kodu	BA 473
İsmi	Türk İş Hukuku
Haftalık Saati	3 (3+0)
Kredi	3
AKTS	5
Seviye/Yıl	Lisans/3-4
Dersin Dili	İngilizce
Tip	Seçmeli
Ön Şart	-
İçerik	Bu derste, bireysel iş hukukunun temel ilkeleri ve iş sözleşmesi konusu ele alınır. İş sözleşmesinin kurulması için gereken koşullar ile 4857 sayılı Türk İş Kanunu çerçevesindeki özel kurallar incelenir. Sözleşmenin uygulanması, sona ermesi ve hukuki sonuçları tartışılır. Ders sonunda öğrenciler, iş hukuku kapsamında çalışanların hak ve yükümlülükleri hakkında temel hukuki bilgi edinmiş olurlar. Ayrıca işverenlerin iş sözleşmesi süresince dikkat etmeleri gereken hususlar aktarılır. Ders içeriği, teorik ve pratik bakış açılarıyla iş hukukunu kavratmayı amaçlar.