

COURSE RECORD

Code	BA 301
Name	Organizational Behavior
Hour per week	3 (3+0)
Credit	3
ECTS	5
Level/Year	Undergraduate/3
Type	Compulsory
Prerequisites	-
Description	This course introduces students to the basic concepts that explain human behavior in organizations. The course covers the factors that affect overall performance and effectiveness of organizations in the business world. The course will include diversity in organization, attitudes and job satisfaction, personality and values, perceptions and individual decision making, motivation concepts, foundations of group behavior, communication, leadership, power and politics, and conflict and negotiation.
Objectives	Predicting individual behavior in organizations. Discussing groups and group behavior in organizations. Analyzing employee behavior in the organizations where they will be working.
Learning Outcomes	<i>By the end of the course, the student will be able to</i> LO1. Demonstrate knowledge about individual behavior in organizations. LO2. Discuss groups and group behavior in the organizations. LO3. Explain the importance of diversity, values, and attitudes. LO4. Summarize knowledge about analyzing employee behavior in organizations.

CONTRIBUTION TO PROGRAMME OUTCOMES*

	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010
LO1	2	3	2	2	2	2	1	1	2	1
LO2	2	3	3	5	2	4	2	1	2	2
LO3	2	2	2	5	2	2	4	1	4	3
LO4	2	3	3	3	2	3	2	1	2	2

* Contribution Level: 0: None, 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

CONTRIBUTION TO INSTITUTIONAL LEARNING OUTCOMES*

	ILO1	ILO2	ILO3	ILO4	ILO5	ILO6	ILO7
LO1	2	2	1	1	2	2	2
LO2	2	2	2	2	5	4	2
LO3	2	4	4	4	5	2	4
LO4	2	2	2	2	3	3	2

* Contribution Level: 0: None, 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

COURSE CONTENT DETAILS

Topics	Outcomes
Introduction, importance of organizational behavior for managers	LO1, LO3
Individual behavior in the organizations, personality, and emotions	LO1, LO2, LO4
Values, attitudes, job satisfaction, and motivation	LO1, LO2
Perception and individual decision making	LO3, LO4
Groups and group dynamics, understanding teamwork	LO3, LO4
Leadership and diversity	LO3
Power and politics	LO2, LO3
Communication	LO2, LO4

DERS BİLGİLERİ

Kodu	BA 301
İsmi	Örgütsel Davranış
Haftalık Saati	3 (3+0)
Kredi	3
AKTS	5
Seviye/Yıl	Lisans/3
Dersin Dili	İngilizce
Tip	Zorunlu
Ön Şart	-
İçerik	Bu dersin amacı öğrencileri, örgütlerde görülen temel insan davranışlarıyla tanıştırmaktır. Ders aynı zamanda iş dünyasındaki örgütlerin verimliliğini ve performansını etkileyen faktörlerle de ilişkilidir. Özellikle örgütlerde çeşitlilik, tutumlar ve iş tatmini, kişilik ve değerler, algı ve bireysel karar verme, motivasyon, grup davranışlarının temeli, iletişim, liderlik, güç ve politika, çatışma ve uzlaşma konularına ağırlık verilecektir.